



PELICAN RAPIDS PUBLIC SCHOOLS

HOME OF THE VIKINGS

BRIAN KORF
Superintendent

LAURA JANUSZEWSKI
Secondary Principal

DOUG BRUGGEMAN
Dean of Students

DERRICK NELSON
Elementary Principal
Activities Director

December 20, 2023

Dear Board of Education,

Thank you for everything you do for our School District and the community. We'd like to move forward with the addition of a Sick Days cash-out for our support staff, as discussed at the Finance Committee meeting held on December 6, 2023.

Currently, our support staff can accumulate up to a maximum of 65 sick days (earned at the rate of 1 sick day per month). Any unused sick days over the maximum are lost. The addition of a Sick Days cash-out would include an increase to a maximum of 80 accumulated sick days and a cash-out at the end of the fiscal year, paid at the employee's current hourly rate. The employee would have the option of taking a cash-out or having the amount deposited into their 403b (post-retirement account). The cash-out/deposit would take place at the end of June payroll for 9/10-month employees and at the July 15 payroll for 12-month employees.

Thank you,

Brian Korf
Superintendent

Pelican Rapids Public Schools



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